

Big Spring	
Employee Deposit Rate 7%	
City Match 2:1	
Vested Requirement 5 Years	
Eligible for Retirement	
20 Years  USC Rate %	
USC Transfer	
Yes COLA %	
70%	
COLA Type Retroactive	
Military Service Credit Yes	
Restricted Prior Service Credit No	
SDB Employees Yes	
SDB Retirees	
Yes	