

	Blue Ridge
Employee Deposit Rate	
7%	
City Match	
1:1	
Vested Requirement	
5 Years	
Eligible for Retirement	
20 Years	
USC Rate %	
No	
USC Transfer	
N/A	
COLA %	
No	
COLA Type	
N/A	
Military Service Credit	
No	
Restricted Prior Service Credit	
Yes	
SDB Employees	
Yes	
SDB Retirees	
Yes	