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| Borger                          |             |
|---------------------------------|-------------|
| Employee Deposit Rate           | 7%          |
| City Match                      | 2:1         |
| Vested Requirement              | 5 Years     |
| Eligible for Retirement         | 20 Years    |
| USC Rate %                      | 100%        |
| USC Transfer                    | Yes         |
| COLA %                          | 70%         |
| COLA Type                       | Retroactive |
| Military Service Credit         | Yes         |
| Restricted Prior Service Credit | Yes         |
| SDB Employees                   | Yes         |
| SDB Retirees                    | Yes         |