

Bowie Employee Deposit Rate 5% **City Match** 2:1 **Vested Requirement** 5 Years **Eligible for Retirement** 20 Years **USC Rate %** 100% **USC Transfer** No COLA % 70% **COLA Type** Retroactive **Military Service Credit** Yes **Restricted Prior Service Credit** Yes **SDB Employees** Yes **SDB Retirees** Yes