

No

## Alice **Employee Deposit Rate** 5% **City Match** 2:1 **Vested Requirement** 5 Years **Eligible for Retirement** 20 Years **USC Rate %** 75% **USC Transfer** Yes COLA % 30% **COLA Type** Retroactive **Military Service Credit** No **Restricted Prior Service Credit** Yes **SDB Employees** No **SDB Retirees**