

## Alma **Employee Deposit Rate** 7% **City Match** 2:1 **Vested Requirement** 5 Years **Eligible for Retirement** 20 Years **USC Rate %** No **USC Transfer** N/A COLA % No **COLA Type** N/A **Military Service Credit** No **Restricted Prior Service Credit** No **SDB Employees** Yes **SDB Retirees** Yes