

## **Baird Employee Deposit Rate** 5% **City Match** 1:1 **Vested Requirement** 5 Years **Eligible for Retirement** 20 Years **USC Rate %** No **USC Transfer** N/A COLA % No **COLA Type** N/A **Military Service Credit** No **Restricted Prior Service Credit** No **SDB Employees** Yes **SDB Retirees** Yes