

| Balcones Heights |
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| Employee Deposit Rate 7% |
| City Match 2:1 |
| Vested Requirement 5 Years |
| Eligible for Retirement 20 Years |
| USC Rate % 100% |
| USC Transfer Yes |
| COLA % 30% |
| COLA Type Retroactive |
| Military Service Credit Yes |
| Restricted Prior Service Credit Yes |
| SDB Employees Yes |
| SDB Retirees Yes |