

**Texas Municipal Retirement System
Advisory Committee Meeting
December 1, 2011
9:00 AM – 1:00 PM
Terry Kendall Room at the TMRS Office**

9:00 AM	Welcome and Opening Remarks Purpose of the Meeting Introductions of Participants	Frank Simpson David Gavia
9:15 AM	Review of the Agenda National Landscape	Nancy Williams Mark Randall
9:30 AM	Issues for Discussion <ul style="list-style-type: none">▪ Additional COLA options▪ Gain-sharing Options▪ Higher Employee Contributions to Maintain or Reinstatement Benefits▪ Two Tier Plans<ul style="list-style-type: none">○ Different Plans for New Hires○ Different Plans for Different City Departments	Everyone
10:15 AM	Break	
10:30 AM	Continuation of Issues for Discussion <ul style="list-style-type: none">▪ Increase Hourly Threshold for Employee Participation in TMRS▪ Increase Vesting or Retirement Eligibility Requirements for New Hires▪ Return to Work▪ Others	Everyone
11:30 AM	Process for Prioritizing Issues	Frank Simpson David Gavia
12:00 PM	Timeline and Meeting Schedule	David Gavia
1:00 PM	Adjourn	