

| San Antonio Water System - San Antonio |
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| Employee Deposit Rate 3% |
| City Match 1:1 |
| Vested Requirement 5 Years |
| Eligible for Retirement 20 Years |
| USC Rate % 100% |
| USC Transfer No |
| COLA % 70% |
| COLA Type Retroactive |
| Military Service Credit Yes |
| Restricted Prior Service Credit Yes |
| SDB Employees No SDB Retirees |
| No No |