

| Seguin | |
|---------------------------------|--|
| Employee Deposit Rate | |
| 7% | |
| City Match | |
| 2:1 | |
| Vested Requirement | |
| 5 Years | |
| Eligible for Retirement | |
| 20 Years | |
| USC Rate % | |
| 100% | |
| USC Transfer | |
| Yes | |
| COLA % | |
| 70% | |
| COLA Type | |
| Retroactive | |
| Military Service Credit | |
| Yes | |
| Restricted Prior Service Credit | |
| Yes | |
| SDB Employees | |
| Yes | |
| SDB Retirees | |
| Yes | |
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