

tmrs.com 800-924-8677

## Spearman

Employee Deposit Rate 7%

City Match

2:1

Vested Requirement 5 Years

Eligible for Retirement 20 Years

USC Rate % 100%

USC Transfer Yes

**COLA %** 70%

COLA Type Retroactive

Military Service Credit

Restricted Prior Service Credit

No

**SDB Employees** 

Yes

**SDB Retirees** 

Yes