



tmrs.com 800-924-8677

## Kirby

**Employee Deposit Rate**

7%

**City Match**

2:1

**Vested Requirement**

5 Years

**Eligible for Retirement**

20 Years

**USC Rate %**

100%

**USC Transfer**

Yes

**COLA %**

70%

**COLA Type**

Retroactive

**Military Service Credit**

Yes

**Restricted Prior Service Credit**

Yes

**SDB Employees**

Yes

**SDB Retirees**

Yes