

| Leon Valley                         |
|-------------------------------------|
| Employee Deposit Rate 7%            |
| City Match 2:1                      |
| Vested Requirement 10 Years         |
| Eligible for Retirement 20 Years    |
| USC Rate % 100%                     |
| USC Transfer Yes                    |
| <b>COLA %</b> 70%                   |
| COLA Type Retroactive               |
| Military Service Credit Yes         |
| Restricted Prior Service Credit Yes |
| SDB Employees Yes                   |
| SDB Retirees Yes                    |