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Lorena **Employee Deposit Rate** 6% **City Match** 2:1 **Vested Requirement** 5 Years **Eligible for Retirement** 20 Years **USC Rate %** 100% **USC** Transfer Yes COLA % 70% **COLA** Type Retroactive **Military Service Credit** No **Restricted Prior Service Credit** Yes **SDB Employees** Yes **SDB Retirees** Yes