



**tmrs.com 800-924-8677**





## Pearsall

- Employee Deposit Rate  
6%
- City Match  
1:1
- Vested Requirement  
5 Years
- Eligible for Retirement  
20 Years
- USC Rate %  
100%
- USC Transfer  
Yes
- COLA %  
70%
- COLA Type  
Retroactive
- Military Service Credit  
No
- Restricted Prior Service Credit  
Yes
- SDB Employees  
Yes
- SDB Retirees  
Yes

### Employee Deposit Rate



The percentage of an employee's compensation that is contributed to TMRS each pay period. The city selects the rate, which is either 5%, 6%, or 7%.

### City Match



Amount the city contributes to TMRS on behalf of the employee at retirement. The city selects the amount, which is either 1 to 1, 1½ to 1, or 2 to 1 of the employee's cash balance.

### Vested Requirement



Number of years an employee must work to be eligible for a lifetime retirement benefit at age 60. The city selects the number of years, which is either 5 or 10 years of service.

### Eligible for Retirement