

**Texas Municipal Retirement System  
Advisory Committee Meeting  
May 3, 2012  
9:00 AM – 3:00 PM  
Terry Kendall Room at the TMRS Office**

9:00 AM	Welcome and Introductions Review of the Agenda	Frank Simpson, Chair Jeanna Cullins
9:15 AM	Flat Rate COLAs <ul style="list-style-type: none"><li>▪ How They Work</li><li>▪ Pros and Cons</li><li>▪ Examples from Other Systems</li></ul>	Mark Randall
10:15 AM	Windows for Employer Choices Public Policy and Administrative Issues with Windows	Mark Randall
10:30 AM	Break	
10:45 AM	Additional Employee Contributions to Fund a COLA Examples of Costs and Benefits	Mark Randall
11:15 AM	COLAs Triggered by Funded Status <ul style="list-style-type: none"><li>▪ How They Work</li><li>▪ Pros and Cons</li><li>▪ Examples from Other Systems (Michigan)</li></ul>	
12:00 PM	COLAs Summary Setting COLAs at City Level Versus System Level Other Issues	Mark Randall David Gavia
12:15 PM	Lunch Provided by TMRS	
1:00 PM	Plan Design Features – Later Retirement Eligibility Increasing Retirement Eligibility Increasing Years of Service or Age	Mark Randall
1:45 PM	Break	
2:00 PM	Additional Employee Contributions to Maintain or Increase Benefits	Mark Randall

2:15 PM Supplemental Plan Discussion – (Plano/Irving) Mark Randall

2:45 PM Discussion of Agenda for Next Advisory Committee Meeting Jeanna Cullins  
Topics to be Addressed (Gainsharing)  
Future Meeting Dates

3:00 PM Adjourn