

**Texas Municipal Retirement System  
Advisory Committee Meeting  
December 1, 2011  
9:00 AM – 1:00 PM  
Terry Kendall Room at the TMRS Office**

9:00 AM	Welcome and Opening Remarks Purpose of the Meeting Introductions of Participants	Frank Simpson  David Gavia
9:15 AM	Review of the Agenda National Landscape	Nancy Williams Mark Randall
9:30 AM	Issues for Discussion <ul style="list-style-type: none"><li>▪ Additional COLA options</li><li>▪ Gain-sharing Options</li><li>▪ Higher Employee Contributions to Maintain or Reinstatement Benefits</li><li>▪ Two Tier Plans<ul style="list-style-type: none"><li>○ Different Plans for New Hires</li><li>○ Different Plans for Different City Departments</li></ul></li></ul>	Everyone
10:15 AM	Break	
10:30 AM	Continuation of Issues for Discussion <ul style="list-style-type: none"><li>▪ Increase Hourly Threshold for Employee Participation in TMRS</li><li>▪ Increase Vesting or Retirement Eligibility Requirements for New Hires</li><li>▪ Return to Work</li><li>▪ Others</li></ul>	Everyone
11:30 AM	Process for Prioritizing Issues	Frank Simpson David Gavia
12:00 PM	Timeline and Meeting Schedule	David Gavia
1:00 PM	Adjourn	