



**MOSAIC**  
Governance Advisors

# Strategic Planning Overview

Texas Municipal Retirement System  
Board of Trustees Meeting

March 31, 2017

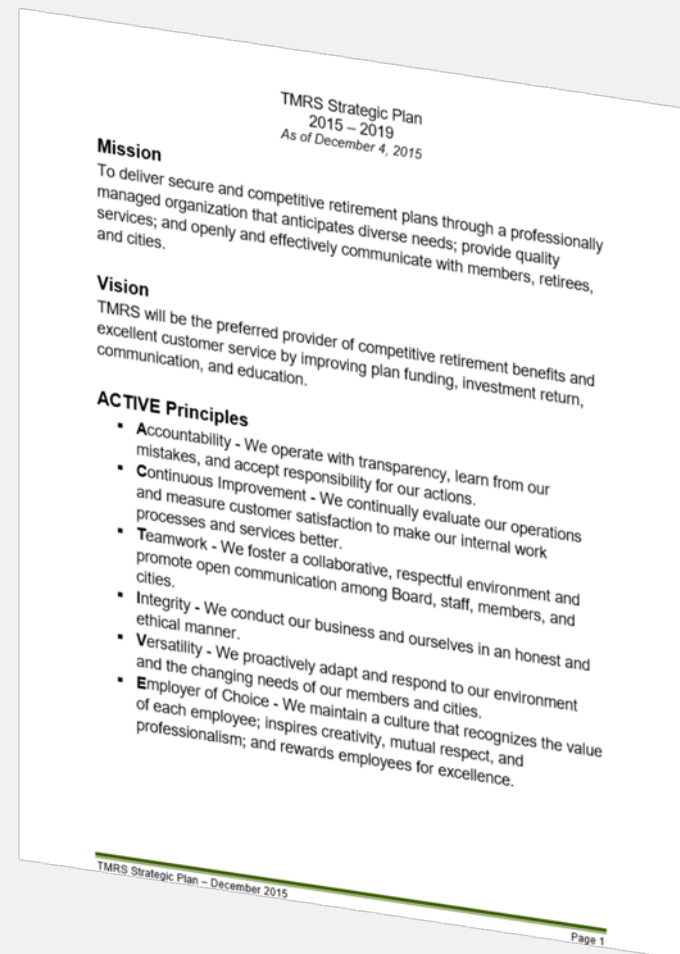


# Agenda

- Strategic Planning Process Overview
- Key Activities in Advance of the May Strategic Planning Session
- Board Feedback and Questions

# Overview - The TMRS Strategic Planning Process

- The Board and Staff have a long-standing history of engaging in strategic planning.
- The same fundamental process has been used consistently for a number of years.
- The Board's last strategic planning cycle was in 2015; at that time, the goals and objectives were updated through 2019.
- The suggested focus for this upcoming planning cycle is on the high level organizational direction for the next five years.



# Key Principles Driving This Planning Cycle

- Maximize the time and involvement of the Board.
- Look at the future with fresh eyes. The prior strategic plan has valuable pieces to integrate; it should inform, but not anchor discussions.
- Dedicate ample time for the Board to engage in meaningful discussion in a format conducive to idea exchange and collaboration.
- Be inclusive by inviting ideas and perspectives from staff, the Advisory Committee on Benefits Design, and the Board's consultants.
- Keep the Board's discussion at the high, strategic level and focused on the most important decisions as it relates to TMRS' future direction.
- Any others to be aware of or keep in mind?

# Key Activities in the Planning Process

## March - May

### March

- Process overview presentation to the Board
- Board Feedback/Direction

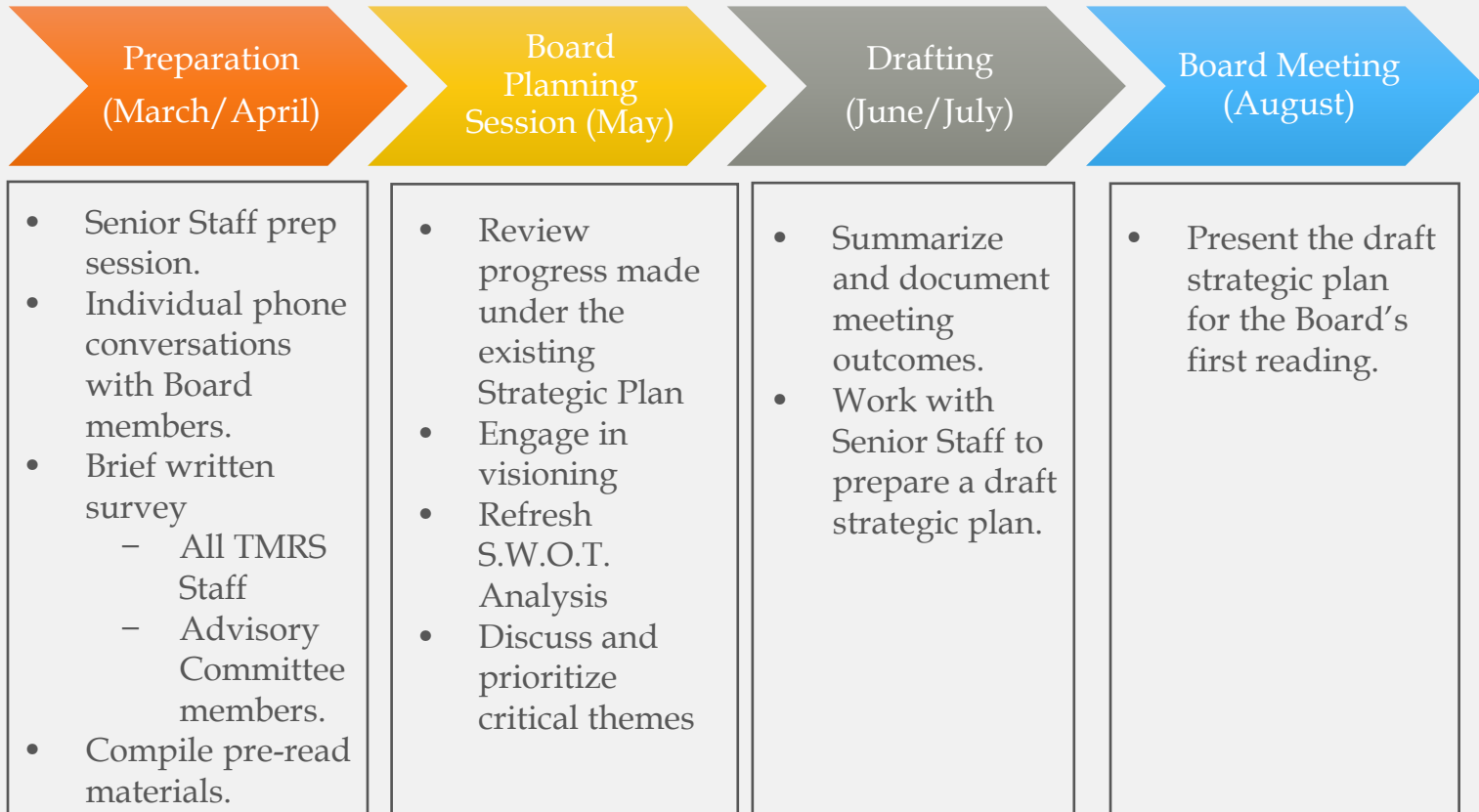
### April

- Brief Written Surveys
  - All Staff
  - Advisory Committee
- Board Member Telephone Interviews
- Senior Staff Preparation Session

### May – Planning Session

- Provide “pre-read” materials to the Board from April activities
- Board Planning Session
  - Discuss desired future for TMRS
  - Discuss critical issues and priorities to address through the strategic plan

# Process Timeline





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# Questions and Open Discussion

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