



Consider and Act on Potential 2021 Legislation Concerning Return-to- Work and COLA Provisions

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Return-to-Work Proposal

After a *bona fide* termination and a one-year break in service, a retiree can return to work for the same city from which they retired without a suspension of annuity.

COLA Proposal

Make the retroactive “catch-up” feature optional so that cities could adopt on an annually repeating or Ad Hoc basis.

Questions?

