

## **Resolution**

***Whereas, the Texas Municipal Retirement System (TMRS) has provided Texas cities, municipal employees, and retirees a soundly funded, hybrid (“cash-balance”) retirement program for over 60 years that provides superior retirement security when compared to defined contribution plan alternatives; and***

***Whereas, the design of TMRS provides local control of retirement benefits so that cities may choose the level of benefits appropriate for their employees and their communities; and***

***Whereas, the design of the TMRS program requires each city to pay the annual required contribution to ensure that benefits remain soundly funded over no more than a 30-year period; and***

***Whereas, the TMRS Board of Trustees is committed to operating under the highest ethical standards and incorporates best practices for its actuarial and investment policies; and***

***Whereas, in recent years, TMRS has worked with all constituent groups, including elected officials, employee associations, and representatives of city management, to craft important changes to the System that ensure its continued soundness; and***

***Whereas, the Legislature of the State of Texas has historically been supportive of TMRS, the local control it provides to cities, and the high standards of its operations; and***

***Whereas, legislation may be proposed in the next session of the Texas Legislature to affect TMRS without regard to its actuarial condition, plan design, or potential impact on the sponsoring cities; therefore***

***Be It Resolved by the Board of Trustees of TMRS, that the Board strongly supports the continuation of the current hybrid (“cash-balance”) plan design, operational standards, local control for cities, and commitment to quality that have characterized TMRS since its inception, and furthermore***

***Be it Resolved by the Board of Trustees of TMRS, that the Board encourages the Texas Legislature to continue their support of TMRS and not support any legislative proposals that would negatively impact TMRS, including those that limit local control; benefit one city, group of members, or retirees; or that will have a negative fiscal impact on the System.***