

## Restructuring Bill Amends TMRS Act

The Fund Restructuring proposal, discussed in the previous issue of *INSIGHT*, was signed into law by Governor Perry on June 17, 2011. The bill, SB 350, is effective immediately.

### SB 350

The 82nd Texas Legislature enacted SB 350 by Senator Tommy Williams (House sponsor Vicki Truitt), containing the proposal for TMRS internal fund restructuring recommended by the TMRS Board of Trustees and the TMRS Advisory Committee on Retirement Matters.

Under the provisions of SB 350, three internal TMRS funds — the Municipality Accumulation Fund (MAF), the Employees Saving Fund (ESF), and the Current Service Annuity Reserve Fund (CSARF) — are combined into a new Benefit Accumulation Fund (BAF) in a manner typical of the vast majority of public retirement systems. The structure provides greater efficiency and, for many cities, reduces annual contribution rates.

*continued on page 2*

## From the Executive Director



Dear TMRS Members,

The best news of this very hot and dry summer is that the TMRS Fund Restructuring bill (SB 350) passed both houses of the Legislature and was signed into law by Governor Perry on June 17, 2011. See the story above for all the details.

The enactment of SB 350 eliminated inefficiencies in our internal accounts, improved our System-wide funded ratio to 82.9%, reduced contribution rates for many TMRS cities, and significantly reduced our unfunded liabilities. This significant accomplishment is the result of a lot of hard work by our Board, staff, consultants, Advisory Committee, and importantly, Senator Tommy Williams and Representative Vicki Truitt, the Senate author and House sponsor of SB 350, respectively.

In the middle of this issue you will find the 2010 Summary Annual Financial Report. As you can see from the report, TMRS had a good year. We are still in the process of the investment diversification that was begun in 2008, and have been well positioned during some challenging times in the investment markets.

In today's world, where public retirement systems have come under increased scrutiny, I am pleased to assure you that your retirement program is soundly funded, prudently invested, and the System remains mindful of the cost to taxpayers for the portion of your benefit that is funded by city contributions. However, it's also important to remember that the contributions you make each month are a major source of funding and that the services you provide your city are an important part of what makes your cities great places to live.

Sincerely,

David Gavia  
Executive Director

*continued from page 1*

TMRS' consulting actuary, Gabriel, Roeder, Smith & Company (GRS), recommended in 2009 that TMRS consider fund restructuring. The Board and its advisors spent much of the interim between legislative sessions analyzing the proposal. TMRS wishes to extend deep gratitude to our bill sponsors, Senator Tommy Williams and Representative Vicki Truitt, the members of the Advisory Committee, and all of the other individuals who contributed to this important legislation.

Restructuring does not affect the benefits of any TMRS member, active or retired. More efficient structuring of our internal accounts will help TMRS benefits continue to remain affordable for your city.

## **Return-to-Work Approved, After Eight-Year Separation**

**HB 159 by Raymond** and **SB 812** by Zaffirini (identical bills) provide that a retiree, who, after a break in service of at least eight years, resumes employment with the city from which he or she retired, will be eligible upon re-retirement from the city for a lump sum payment of any benefit payments suspended during the period of re-employment. The bill was signed on June 17 and became effective immediately. This legislation affects only a small number of current retirees of the System, but will apply to anyone in the future who returns to work for a city from which he or she has been retired for at least eight years.

The Texas Legislature also considered, but did not pass, a number of other bills that would have affected TMRS. For a complete list of the bills and links to their final status in the session, please see [http://www.tmr.com/legislative\\_tracking.php#bills](http://www.tmr.com/legislative_tracking.php#bills). ■

# **Annual Financial Report**

## **IN THIS ISSUE!**

We are sending members the 2010 Summary Annual Financial Report inside this issue of *INSIGHT* rather than in a separate mailing. This report (also called the Popular Annual Financial Report, or PAFR), is produced every year and sent to all members and annuitants. You may wish to remove the PAFR from *INSIGHT* in order to read it as a separate document. ■

# **YOUR RETIREMENT WITH TMRS IS SECURE**

Some of the news lately about public retirement systems nationally has been troubling. There is a great deal of misinformation about public employee retirement plans and a lively debate over whether public sector employees should even have traditional retirement programs. In some states, retirement systems are “underfunded” and, by some projections, will require large contributions to make them sound again.

It is important to understand the difference between TMRS and some of these other plans and to know that your retirement program is properly funded and secure. TMRS is a different type of retirement program from the standard “defined benefit” plan offered by many governments. Our plan design is flexible, and all employers (cities) are required each year to pay an amount into the plan that will ensure retirements are fully funded. Our future assumed investment return is also more conservative than that of many other systems. It is also important to remember that, although city contributions (and therefore tax dollars) pay for a portion of your benefit, you also contribute each month toward your retirement and the majority of your future retirement benefit will be funded by investment earnings on your contributions as well as those of your city(ies).

TMRS published a pamphlet last year that contains more important facts about TMRS and how it differs from some of the retirement plans that have been in the news. You can download a copy of “Understanding Benefits, Funding, and Economic Impact” from the TMRS website (go to [http://www.tmr.com/download/pubs/BenefitsAndFunding\\_web.pdf](http://www.tmr.com/download/pubs/BenefitsAndFunding_web.pdf)) if you want to know more about TMRS' unique nature. ■

## **Pre-Retirement Planning Retirement Options Video Now Available**

Thinking about retirement? Wondering which retirement option is best for you? TMRS now has an online video that explains retirement options and how they work.

To see the video, go to [www.tmr.com](http://www.tmr.com), click on the Training option on the left side of the screen, then click on the Videos link to view the Retirement Options video on your computer screen. ■

# TMRS 2010 Summary Annual Financial Report

For the Year Ended December 31, 2010

The Texas Municipal Retirement System (TMRS, or the System) prepares this report annually. Its purpose is to provide you with an overview of how the System has performed financially in the past year. This report describes the accomplishments TMRS made this year in its ongoing operations to serve members, cities, and retirees.

## The Year at TMRS

### Noteworthy Accomplishments of 2010

- David Gavia, former Legal Counsel at TMRS, served as Interim Executive Director from August 2009 to March 12, 2010, when the Board selected him as Executive Director of the System. On June 18, 2010, Nancy Goerdel was selected as the Chief Investment Officer of the System.
- Working with the System's Advisory Committee, the TMRS Board made recommendations to the State Legislature that were enacted into law in 2011. SB 350 provides a more efficient funding structure and reduces contribution rate volatility. For most cities, contribution rates will decline and funding ratios will improve (see page 4).
- The System continued to diversify its investment portfolio into equity index funds. By 2010 year end, 33% of the fund was invested in passively managed equity index funds: 17% in the domestic Russell 3000 and a combined 16% in the international MSCI-EAFE and MSCI All Country World Investable Market Index – ex US IMI; 67% of the fund remained invested in fixed income securities and short-term investments.
- The TMRS Board appointed ORG Portfolio Management LLC (ORG) as its real estate consultant.
- Most markets produced positive performance in 2010, with equities, in general, outperforming fixed income. TMRS benefited from the new equity allocation, which contributed to an overall 12-month rate of return on the \$18 billion investment portfolio of 9.0% (return on equities was 16.9% domestic and 8.4% international, while 6.5% was earned from the fixed income portfolio).
- Under the new provisions of SB 350, as of December 31, 2010, TMRS as a whole was 82.9% funded. This funded ratio increased from 75.8% in 2009 and 74.4% in 2008. For member cities, the actuarial changes made in previous years provide advance funding of annually repeating TMRS benefits and ensure that each city's plan remains soundly funded.
- Five new cities joined the System in 2010. TMRS staff answered over 92,000 member requests for assistance and processed over 2,700 new retirements in 2010.
- At year-end 2010, TMRS administered plans for 842 member cities that include:
  - 141,372 employee accounts
  - 38,260 retired members

### TMRS Board of Trustees (as of December 31, 2010)

The six members of TMRS' Board of Trustees are appointed by the Governor with the advice and consent of the Senate. Board members serve six-year terms and are responsible for fiduciary oversight of the System. The Board adopts investment and other policies; appoints the Executive Director; and selects financial, medical, legal, and other experts to perform important services for TMRS.

**Ben Gorzell, 2010 Chair**  
Chief Financial Officer, San Antonio

**April Nixon, 2010 Vice Chair**  
Chief Financial Officer, Arlington

**Patricia Hernandez**  
Municipal Court Judge, Plainview

**Julie Oakley, CPA**  
Director of Finance, Lakeway

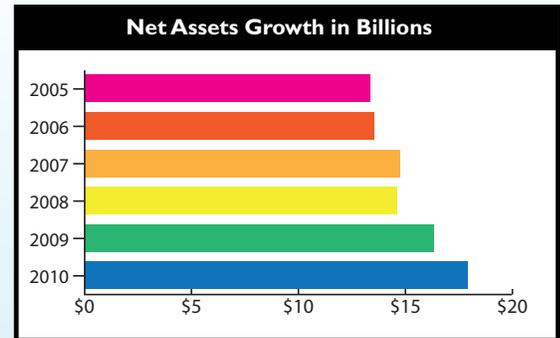
**Roel "Roy" Rodriguez, PE**  
Assistant City Manager / MPU General Manager, McAllen

**H. Frank Simpson**  
Assistant City Manager, College Station

The first summary statement (below) is a snapshot of what we hold (assets), what we owe (liabilities), and the resulting difference (net assets) at both year-end 2010 and 2009. Net assets represent funds accumulated for the payment of future benefits. Investments, stated at fair market value, make up the largest portion of net assets held in trust for pension benefits. During both 2010 and 2009, the value of TMRS' investment portfolio substantially recovered from the negative market conditions of 2008. Another significant asset is securities lending collateral. Because of our participation in a securities lending program, we are required to report both the asset and related liability of the collateral received for securities on loan at year end. At December 31, 2010 and 2009, the cost basis of the collateral exceeded its market values, and therefore an unrealized loss on the collateral pool

of \$20.4 million and \$54.3 million, respectively, is reflected in the Statements of Plan Net Assets. The increase in both receivables and payables is primarily due to an increase in trade activity in 2010 resulting in increased trade receivables/payables balances at December 31, 2010.

<b>Summary Comparative Statements of Plan Net Assets</b> As of December 31, 2010 and 2009		
	2010	2009
<b>ASSETS</b>		
Investments, at fair value	\$ 18,302,526,324	\$ 15,961,843,739
Receivables and other	1,643,712,522	720,131,342
Invested securities lending collateral	2,693,847,465	3,357,731,657
Capital assets, net	9,694,046	10,031,982
<b>TOTAL ASSETS</b>	<b>22,649,780,357</b>	<b>20,049,738,720</b>
<b>LIABILITIES</b>		
Payables and accrued liabilities	1,916,591,404	305,547,677
Funds held for Supplemental Death Benefits Fund	26,400,118	26,446,295
Securities lending collateral	2,714,294,965	3,412,069,105
<b>TOTAL LIABILITIES</b>	<b>4,657,286,487</b>	<b>3,744,063,077</b>
<b>NET ASSETS</b>	<b>\$ 17,992,493,870</b>	<b>\$ 16,305,675,643</b>

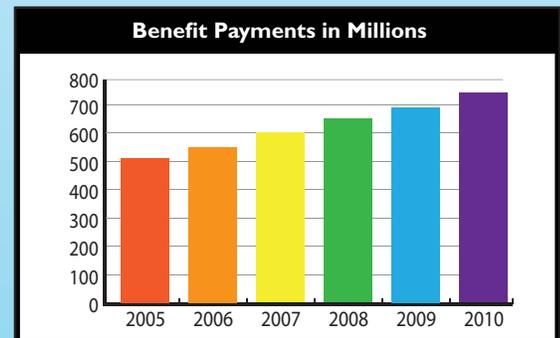


The second summary statement (below) reports activity for the year (changes in net assets). Additions include member and employer contributions, and income earned from our investment portfolio. Investment income, which is presented net of investment expenses (i.e., after investment expenses have been deducted), is comprised of interest, realized gains from the sale of securities, securities lending income, and net unrealized appreciation in the fair value of investment securities.

The increase in contributions is due primarily to the increase in employer contribution rates from 2009 to 2010. Net investment income earned in 2010 compares reasonably with 2009. The total return on TMRS' investment portfolio of 9.0% in 2010 (compared

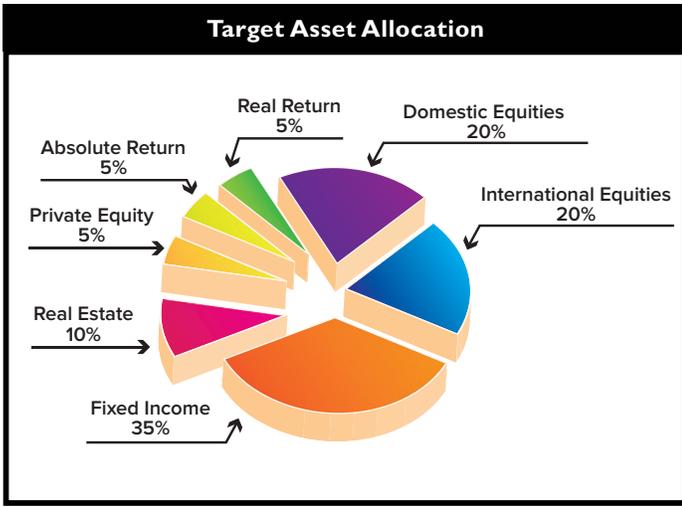
with 10.2% in 2009), enabled the Board to credit 5% interest to employee accounts and 7.5% to municipality accounts. Deductions include payments to retirees, refunds of contributions to withdrawing members, and administrative expenses. The increase in benefit payments represents a steady increase in the number of retired members (from 36,098 in 2009 to 38,260 in 2010).

<b>Summary Comparative Statements of Changes in Plan Net Assets</b> For the years ended December 31, 2010 and 2009		
	2010	2009
<b>ADDITIONS</b>		
Contributions and other	\$ 994,946,183	\$ 955,223,051
Net investment income	1,496,328,020	1,483,308,952
<b>TOTAL ADDITIONS</b>	<b>2,491,274,203</b>	<b>2,438,532,003</b>
<b>DEDUCTIONS</b>		
Benefit payments	743,467,100	685,691,673
Refunds of contributions	49,041,627	45,307,488
Allocation to Supplemental Death Benefits Fund	1,312,293	1,304,784
Administrative expenses and other	10,634,956	10,514,186
<b>TOTAL DEDUCTIONS</b>	<b>804,455,976</b>	<b>742,818,131</b>
<b>CHANGE IN NET ASSETS</b>	<b>1,686,818,227</b>	<b>1,695,713,872</b>
<b>NET ASSETS</b>		
<b>BEGINNING OF YEAR</b>	<b>16,305,675,643</b>	<b>14,609,961,771</b>
<b>END OF YEAR</b>	<b>\$ 17,992,493,870</b>	<b>\$ 16,305,675,643</b>

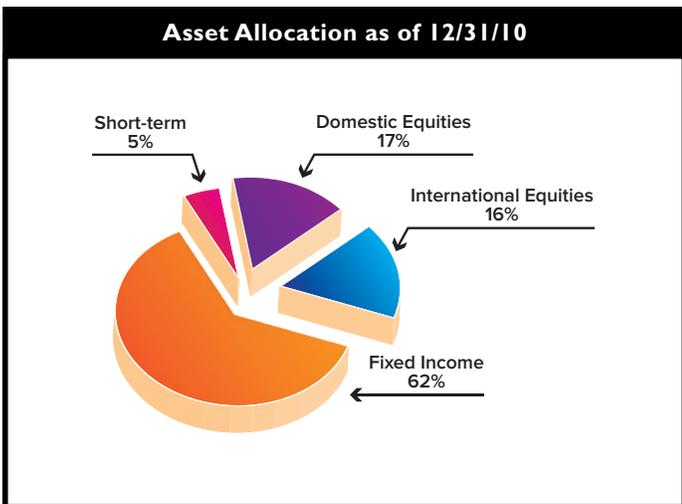


# Investments

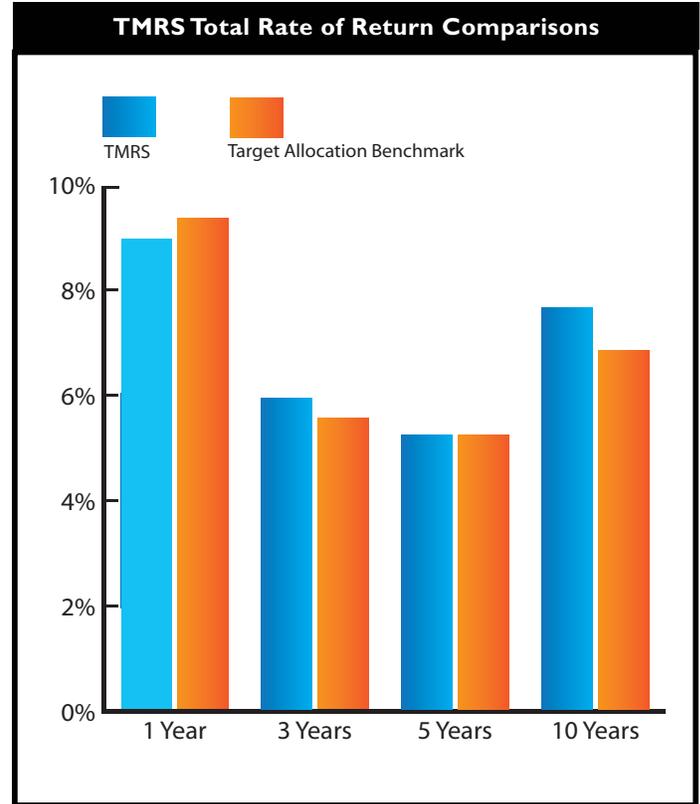
The Board of Trustees establishes investment policies and provides oversight to ensure that those policies are implemented. Eight professionals on TMRS' staff oversee the System's investment portfolio and its management. The Board approves the Investment Policy Statement (IPS), which governs the investment and management of assets for TMRS, and, as presented below, establishes target asset allocations, with implementation to occur over a multi-year period.



Initiatives during 2010 toward this target allocation included resuming monthly commitments to domestic and international equity index funds. By 2010 year end, the portfolio allocation to equities was 33%. In addition, during 2010, TMRS hired ORG Portfolio Management LLC as its real estate consultant. ORG assisted TMRS with the development of investment policy regarding the real estate asset class and will assist with the selection and monitoring of external real estate investment managers.



The total return on TMRS' investment portfolio was 9.0% for 2010. The following table compares TMRS' actual returns to market returns for the year-end target allocation.



**Reporting Standards** • This Summary Annual Financial Report is derived from the TMRS *Comprehensive Annual Financial Report for the Year Ended December 31, 2010* (CAFR) but does not include all information necessary to be presented in conformity with generally accepted accounting principles (GAAP). The CAFR is prepared in accordance with GAAP and is subject to external audit. In contrast, this summary report provides information only for the TMRS Pension Trust Fund and is presented at a more condensed level. If you would like to review a copy of the CAFR, please download the PDF version from [www.tmr.com/publications.php#investments](http://www.tmr.com/publications.php#investments).

# SB 350 Amends TMRS Act

**P**assage of Senate Bill 350 in the 82<sup>nd</sup> Session of the Texas Legislature effectively restructured TMRS' internal accounts.

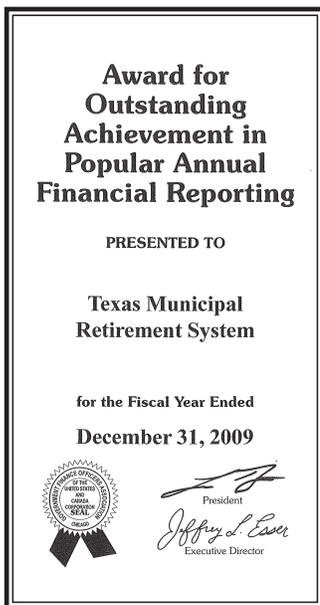
SB 350 "Relating to the restructuring of fund obligations and accounts of the Texas Municipal Retirement System and related actuarial and accounting procedures," passed both the Texas House and Senate and was signed into law by Governor Rick Perry on June 17, 2011, effective immediately upon signing.

Under the provisions of SB 350, the three internal TMRS funds — the Municipality Accumulation Fund (MAF), the Employees Saving Fund (ESF), and the Current Service Annuity Reserve Fund (CSARF) — are combined into a new Benefit Accumulation Fund in a manner typical of the vast majority of public retirement systems. The structure provides greater efficiency and, for many cities, reduces annual contribution rates.

TMRS' consulting actuary, Gabriel, Roeder, Smith & Company (GRS), recommended in 2009 that TMRS consider fund restructuring. The Board and its advisors spent much of the legislative interim analyzing the proposal. TMRS wishes to extend deep gratitude to our bill sponsors, Senator Tommy Williams and Representative Vicki Truitt, the members of the Advisory Committee, and all of the other individuals who contributed to this important legislation.

The changes the System made in the past few years, coupled with the passage of SB 350, will help ensure the ongoing soundness of the retirement program, the security of members' benefits, and the continued availability of affordable benefit packages for Texas cities.

## Awards

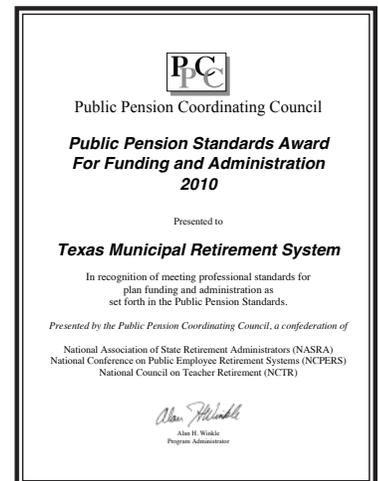


**T**he Government Finance Officers Association of the United States and Canada (GFOA) has given an Award for Outstanding Achievement in Popular Annual Financial Reporting to TMRS for its Summary Annual Financial Report for the fiscal year ended December 31, 2009.

The Award for Outstanding Achievement in Popular Annual Financial Reporting is a prestigious national award, recognizing conformance with the highest standards for preparation of state and local government popular reports.

In order to receive an Award for Outstanding Achievement in Popular Annual Financial Reporting, a government unit must publish a Popular Annual Financial Report whose contents conform to program standards of creativity, presentation, understandability, and reader appeal.

An Award for Outstanding Achievement in Popular Annual Financial Reporting is valid for a period of one year only. We believe our current report continues to conform to the Popular Annual Financial Reporting requirements, and we are submitting it to GFOA.



TMRS also received the Public Pension Standards 2010 Award from the Public Pension Coordinating Council (PPCC) in recognition of meeting professional standards for plan design and administration as set forth in the Public Pension Standards.

## TMRS Mission Statement

To deliver secure and competitive retirement plans through a professionally managed organization that anticipates diverse needs; provides quality services; and openly and effectively communicates with members, retirees, and cities.

## Contact Us

800.924.8677  
phonecenter@tmrs.com  
www.tmrs.com



# Board and Advisory Committee UPDATE

Two TMRS Board of Trustees members ended their terms in 2010: Carolyn Linér of San Marcos and Patricia Hernandez of Plainview. The Board and staff of TMRS wish to thank Ms. Linér and Ms. Hernandez for their many years of dedicated service to TMRS and the cities, city employees, and retirees of Texas.

In August 2010, Governor Rick Perry appointed Lakeway Finance Director Julie Oakley to the TMRS Board to complete the term of Carolyn Linér. In early 2011, Governor Perry appointed McKinney Deputy City Manager Jim Parrish to the Board to replace Pat Hernandez. In addition, the Governor appointed Roel “Roy” Rodriguez, PE, of McAllen to another term. All three Board appointments were confirmed by the Texas Senate on February 18, 2011.

## 2011 Advisory Committee

### Individual Class Members

**Allen Bogard**, Sugar Land City Manager

**Ronald E. Cox**, TMRS Retiree

**Michael Dane**, San Angelo Finance Director

**Dean Frigo**, Amarillo Assistant City Manager

**Michelle R. Leftwich**, Mercedes Assistant City Manager

**Victor Hernandez**, Lubbock City Councilmember

**Randle Meadows**, Arlington Police Association President

**Charles Windwehen**, TMRS Retiree

### Group Class Representatives

**David Crow**, Arlington Professional Fire Fighters

**Kevin Lawrence**, Texas Municipal Police Association

**Scott Kerr**, Texas State Association of Fire Fighters

**Nikki Ramos**, City of San Antonio

**Jerry Gonzalez**, Service Employees International Union, San Antonio

**Don Byrne**, Texas Municipal Human Resources Association

**Mike Perez**, Texas City Management Association

**Bob Scott**, Government Finance Officers Association of Texas

**Mike Staff**, Combined Law Enforcement Associations of Texas

**Monty Wynn**, Texas Municipal League ■

## 2011 Board of Trustees

### **April Nixon, Chair**

Chief Financial Officer, Arlington

### **H. Frank Simpson, Vice Chair**

Assistant City Manager, College Station

### **Ben Gorzell**

Chief Financial Officer, San Antonio

### **Julie Oakley**

Director of Finance, Lakeway

### **Jim Parrish**

Former Deputy City Manager, McKinney

### **Roel “Roy” Rodriguez, PE**

Assistant City Manager/MPU General Manager, McAllen

## Use Current TMRS Forms

The following forms were recently revised, and TMRS no longer accepts the old versions of these forms:

- **Refund Application (TMRS-0005).** The rollover form included with the refund application was revised in 2010; the newest version of this form must be used.
- **Selection of Partial Lump Sum Distribution (TMRS-PLSD).** The PLSD selection form included as part of the retirement packet was also revised in 2010 due to changes in rollover rules.
- **Direct Deposit Authorization (TMRS-80E).** This form was revised in 2010; therefore any TMRS-80E issued before that date will no longer be accepted.

**NOTE: The new forms must be used to make the appropriate changes. If old forms are submitted, TMRS will return them and request resubmission of the new forms. Your city should have the latest version of the forms or you can download them from the TMRS website.**

The revision date of forms may be found at the bottom left corner of the form. Look for a 2010 revision date to be sure you have the most up-to-date versions. ■



**TEXAS MUNICIPAL RETIREMENT SYSTEM**  
PO Box 149153 • Austin, Texas 78714-9153

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# 2010 Summary Annual Financial Report Inside!

## Calendar How to Contact TMRS

### 2011

- September 5      Holiday (Labor Day)
- September 21-22    TMRS Board of Trustees Meeting • Austin
- October 12        TMRS Board of Trustees Meeting • Houston  
(in conjunction with TML)
- November 11      Holiday (Veterans Day)
- November 24-25    Holiday (Thanksgiving)
- December 1-2     TMRS Board of Trustees Meeting • Austin
- December 23 & 26    Holidays (Christmas)

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*INSIGHT* is an informal presentation of information about TMRS and related issues. If any specific questions of fact or law should arise, the statutes will govern.

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