



Main Street

January 28, 2025



2025 City Contributions Reminder

City Contribution Rates

Last June, you received notice of your city's 2025 contribution rate. Your city's annual contribution rate begins each January and is pre-populated in the City Portal. If you are unsure of your city's 2025 contribution rate, please contact cityservices@tmrs.com.

Employee Compensation

An employee's total monthly compensation must be included in determining monthly TMRS contributions. An employee's compensation is their total taxable earnings before deductions including:

- Regular wages
- Overtime
- Sick pay
- Vacation pay
- Bonus pay
- Severance pay
- Retroactive pay
- Taxable fringe benefits

Maximum Compensation Limit

The 2025 IRS limit for the amount of an employee's compensation that can be used for calculating their TMRS contribution is \$350,000. TMRS' City Portal will not allow you to report compensation for an employee that exceeds \$350,000 and will alert you to those employees who may reach the limit.

For more information contact cityservices@tmrs.com

Retiree News

2025 Retirement Benefit Statements and COLA

2025 Retirement Benefit Statements are now available in MyTMRS.

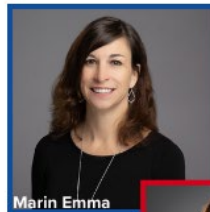
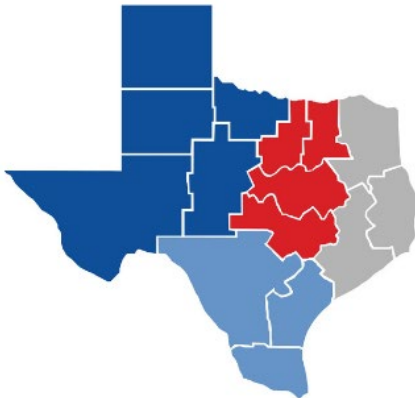
The Statement includes 2025 benefit payment amounts, tax withholding, and any applicable Cost of Living Adjustment.

2024 IRS Form 1099-R

The 2024 IRS Form 1099-R is now available in MyTMRS for your retirees. If a retiree needs to update their withholding for 2025, the change can be made through [MyTMRS](#).



Meet Your TMRS Education Team



Marin Emma



Lorraine Moreno



Ida Gomez



Shannon Lucero

TMRS' Education Team travels throughout Texas to educate city administrators and employees about their TMRS retirement benefit plan. TMRS' [new video](#) features the Education Services Regional Managers and how they make a difference in the lives of TMRS Members every day.

Below, you can watch the new video and meet the Education Team.



Register for the Next City Training Webinar

On January 29, you can learn the basics of your city's TMRS retirement plan, find helpful resources to manage your city's account, and get tips on how to help your employees understand their benefit. [Register today!](#)

Guard Against Fraud

Throughout the year, it is important to remind your employees to safeguard their [MyTMRS](#) account against fraud. Below are helpful tips to share with your employees:

- Log in and monitor your account regularly
- Change your password annually
- Ensure your MyTMRS contact information is correct

To report suspicious activity on a MyTMRS account, call the Member Service Center at 800-924-8677.
