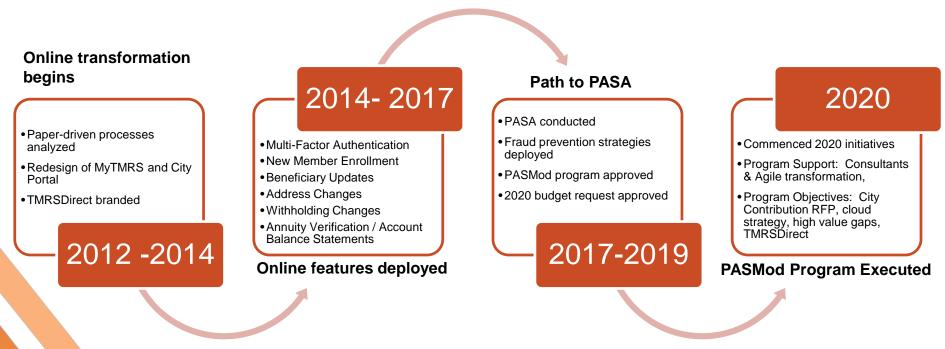
Pension Administration System Modernization Program (PASMod)

Board of Trustees Update March 2020

Pension Administration System Timeline

TMRS embarked on a mission in 2012 to transform our paper-based, centralized administration of the retirement program to a modern user-driven, web-based system that enables members, retirees, and cities to perform interactive, self-service activities in a secure, efficient environment.



Program Status Summary 2020 Initiatives

Project / Task	Status
Select Agile Transformation Vendor	
Select Resource Management Tool	
Select Contract Program / Project Manager	
Select Organizational Change Management (OCM) Vendor	
Select Independent Verification & Validation (IV&V) Consultant	
Select Cloud Strategy Consultant	
Complete MyTMRS Security Enhancements	
Issue RFP for City Contribution System Replacement	
Complete High Value Gaps	
Complete MyTMRS / City Portal Enhancements	







PASMod Program Key Activity Update

- Contract Project Manager Status: Complete
- Agile Transformation Vendor Status: In Progress
 - Vendor selected
 - Contract review and negotiation underway
- QA Personnel Complete
 - Start Date 3/16/20
- Independent Verification & Validation Consultant -Status: In Progress
 - Vendor engagement statement-of-work (SOW) development underway
- OCM Vendor Status: In Progress
 - Researching internal team training options
 - Vendor engagement request-for-proposal (RFP) development underway

PASMod Program Key Activity Update – Cont.

- Cloud Strategy Consultant Status: In Progress
 - Cloud strategy assessment consultant identified
- City Contribution System Replacement Status: In Progress
 - Developing vendor RFP
- High Value Gaps Status: In Progress
 - Proceeding according to schedule
- TMRSDirect (MyTMRS/City Portal Security Enhancements) Status: In Progress
 - Security Enhancements Nearing completion, testing scheduled to start mid-March
 - Direct Deposit Update Awaiting security enhancement rollout

Project Risks

- Management Change: New executive management may affect with the modernization program.
- Staff Turnover: Experienced staff and/or contractors may leave/retire before the program is complete, slowing progress.
- Project Scope: As the program progresses, law changes may impact development priorities and delay completion schedules.
- Capacity: The program is competing with other system projects for the same personnel resources.
- Scope Creep: Impact to scope, schedule, resources and budget can result if program/project scope is not proactively managed.
- Communication: Ineffective communication can cause serious consequences.
- Project Delays: Inter-related project delays may result if established schedules are not adhered to and managed by all parties.
- Coronavirus: Work from home currently underway. May impact program schedule.

PASMod Program Future Activities

- Finalize Vendor Contracts
 - Project Portfolio Management Software
 - Agile Transformation Vendor
- Complete Vendor Selection Process
 - Independent Verification & Validation
- Issue RFPs
 - City Contribution System Replacement
 - Organizational Change Management (OCM)
- Continue PASMod Software Development
 - MyTMRS Security Enhancements
 - MyTMRS Direct Deposit Rollout
 - High Value Gaps



