



TMRS Staff Accomplishments: August 2020- August 2021

Presentation to the Advisory Committee on Benefit Design

**David Wescoe
Executive Director**

August 19, 2021

Created a Clear Vision for Staff: Nyquist! Be the Best Plan in the Land



Rebranded TMRS



Completed the 2020 and 2021 Action Plans



Senior Staff Action Plan August – December 2020

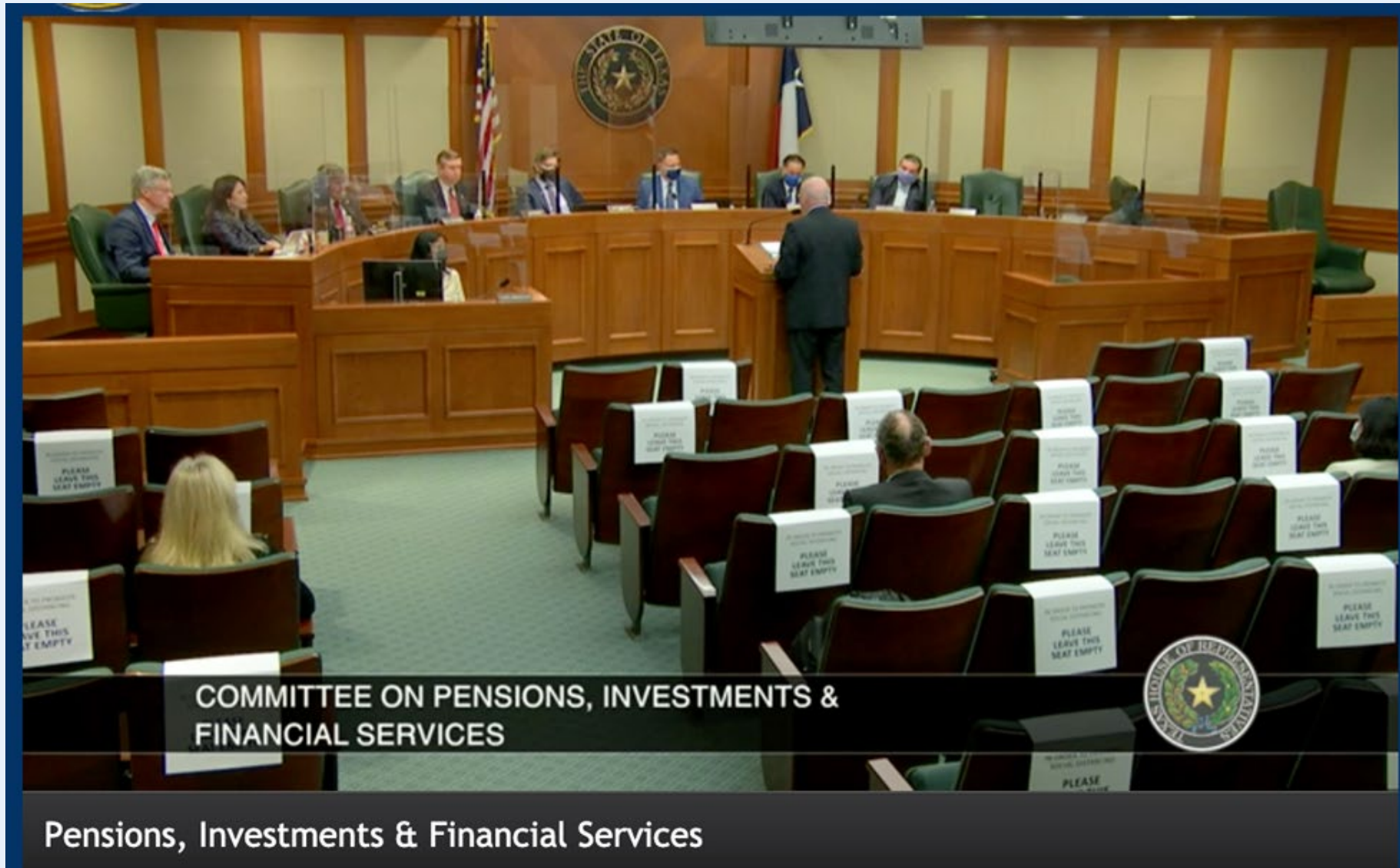
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|--|-----------------------|
| 1. Ensure an Effective Leadership Transition. | Dan Wattles |
| 2. Confirm the Status of TMRS' 2018-2022 Strategic Plan: Strategic Goals, Goals and Objective, Timeframes for Completion and Performance Measures. | David Wescoe |
| 3. Evaluate the Status of the Pension Administration System Modernization Program (PASMod). | Debbie Muñoz |
| 4. Make TMRS a "Best Place to Work." | Leslie Ritter |
| 5. Verify that Operations and Administrative Services' Policies, Procedures and Processes are "Best Practice." | Eric Davis |
| 6. Refine TMRS' Communication Plan. | Michelle Mellon-Werch |
| 7. Implement "Best Practice" Board Governance Policies. | Christine Sweeney |
| 8. Complete the Investment Beliefs Project. | TJ Carlson |
| 9. Confirm TMRS' 2021 Legislative Agenda. | Dan Wattles |
| 10. Prioritize Organization Projects. | Jesse Pittman |



2021 Senior Staff Action Plan

1. Pursue the Passage of Return-to-Work Legislation. (Dan Wattles)
2. Explore and, if feasible, Move Headquarters. (David Wescoe)
3. Improve Communications with Members and Participating Cities. (Michelle Mellon-Werch)
4. Improve the Comprehensive Annual Financial Report's Clarity. (Sandra Vice)
5. Create Member Services and City Services Operations Manuals. (Debbie Munoz and Anthony Mills)
6. Enhance the Staff's Teleworking Technologies. (Eric Obermier)
7. Continue to Implement the PASMod Program. (Debbie Munoz and Anthony Mills)
8. Complete the 2018 – 2022 Strategic Plan. (As Assigned)
9. Improve Records Management and the Electronic File Structure. (Christine Sweeney)
10. Issue RFPs and Select Custodian Bank and General Investment Consultant. (TJ Carlson)

Passed and Implemented RTW Legislation



Moving from IH-35 ...



... to The Grove



Moved the Data Center Offsite



Published Best Ever Annual Financial Report



Comprehensive Annual Financial Report

For the Year Ended December 31, 2020



TEXAS MUNICIPAL RETIREMENT SYSTEM

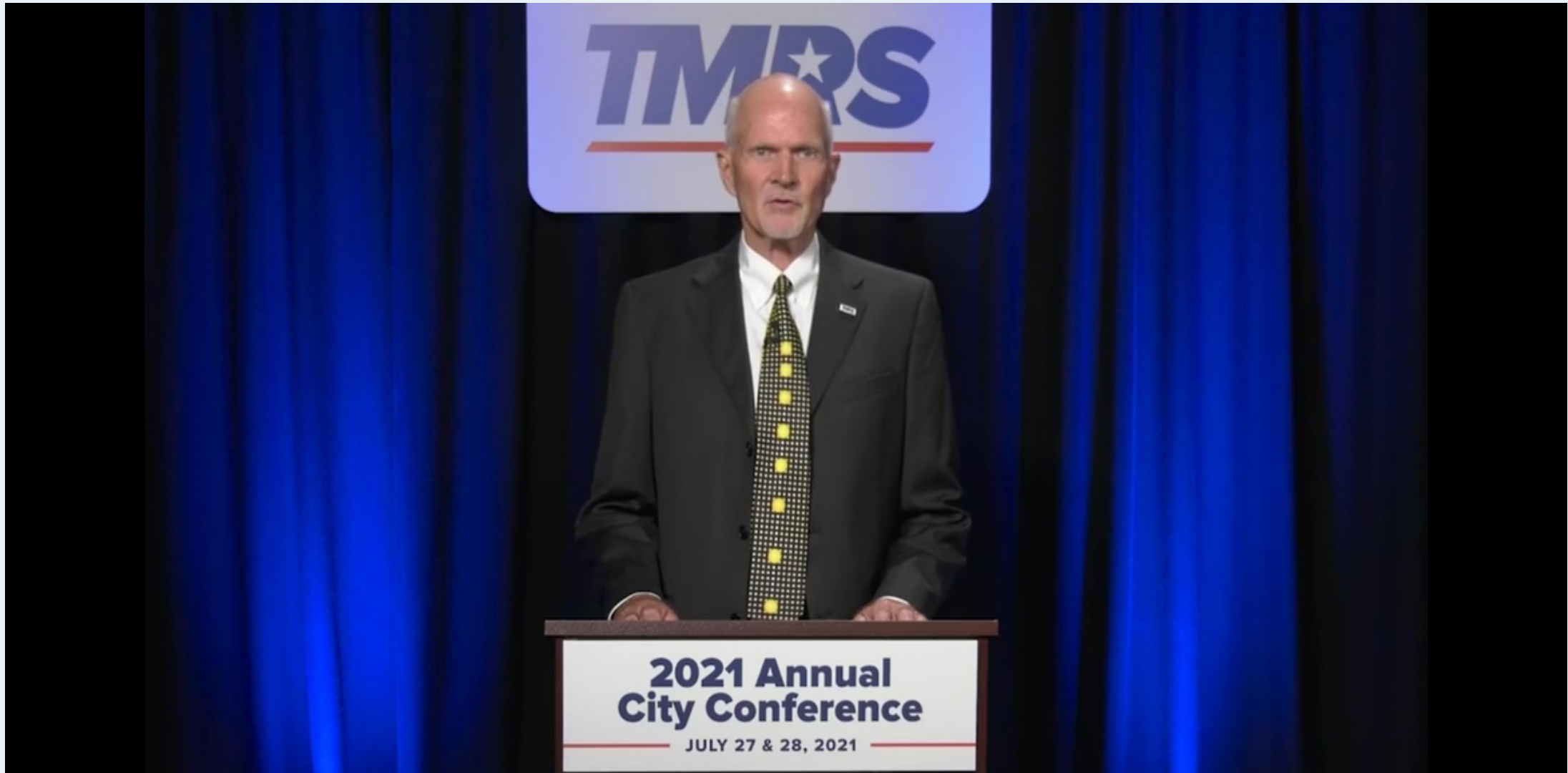
Renewed Focus on Service: Created the City Services Department



PASMod On-Track and Under Budget



Hosted Best Attended City Conference Ever



Realigned Staff Structure and Talent



Improved Staff Recognition Programs



Reduced 2021 Operating Expense by 5%



The image shows a close-up of a calculator with the word 'BUDGET' on its LCD screen. A pen is pointing at a financial table in the background. The table has columns for months from June to November and rows of numerical data.

	1-Jun	1-Jul	1-Aug	1-Sep	1-Oct	1-Nov	1-Dec
	1.307,85	1.240,64	1.235,42	939,09	1.300,67	843,29	
	0,00	698,18	0,00	0,00	40,07	0,00	
	115,80	78,42	38,16	15,62	256,67	25,46	
	2,03	1.485,22	6.062,23	447,24	16.048,05	349,55	
	5	677,87	503,91	1.094,97	5.620,31	2.560,60	
		0,00	310,01	3.142,38	9.779,24	14.693,66	
		0,00	670,64	1.259,50	4.294,85	7.473,24	
		33,58	39.386,87	17.848,02	34.414,47	0,00	
		0,00	0,00	0,00	0,00	0,00	
			19.577,90	11.799,74	14.874,16	33.010,21	
			1.335,55	21,76	865,15	348,10	
			0,00	0,00	12.032,74	24.740,68	
			0,00	0,00	4.387,73	18.444,80	
				701,60	4.796,53	502,91	
				2.144,68	2.330,27	1.727,45	
				10.857,02	0,00	82,02	
				0,00	0,00	0,00	
				0,00	0,00	0,00	
				12,93	0,00	4.829,68	
				0,00	0,00	0,00	
				0,00	48.000,15	15,23	
				131,43	160,07	0,00	
				101.087,81	143.638,64	0,00	
				8.466,82	16.979,67	0,00	
				0,00	0,00	0,00	
				63.475,90	17.167,82	50.288,56	35,5
				0,00	0,00	0,00	

Survived an historic snowstorm!



And, we did it all during COVID

